



Stars and Bars



Sheriff Jim Frank

A Quarterly Publication of the Washington County Sheriff's Office

Winter 2004

Message From the Sheriff

By Sheriff Frank

In the Stars and Bars Summer 2003 addition I wrote about budget cuts we were expecting as a result of the State of Minnesota revenue shortfall. At that time we had not received a final dollar figure. The net result amounted to a total county decrease of \$9,830,800 or 6.5% less than the 2003 adopted budget. Thankfully no one was involuntarily terminated, however we did freeze 7.5 positions to reach our target and 50 positions county wide. Everyone shared in the pain.

We were forced to evaluate and review the services we were performing and identify which were critical or core functions and which were not. It was a difficult task for a number of reasons. We pride ourselves on excellence and the broad range of services we provide to those we serve. The cuts did affect a substantial number of what might be considered small things but when added together, make a difference.

Where are we today? Because of your understanding, dedication, and hard work we are meeting our obligations and living up to our mission statement. We received more revenue from the lease of jail beds than we expected last year. Those dollars allowed us to make purchases that we had originally cut. That in turn helped us jump start this year. The positions remain frozen, however.

Where do we go next? The budget process will begin in earnest next month. Final guidelines are pending. The legislature will adjourn sometime in April. What can we expect? It's anyone's guess, but from what I have read, revenue predictions have not changed much for the better.

I simply would like to thank you for your efforts. We are a very good organization that is on the edge of becoming great. There are many good organizations but fewer great ones. The mark of a great organization is in

the people of the organization and not the product or service it provides. We need to keep the right people in place and always look to attract those who share a Commitment to Excellence.

Explorer Competition

By Sgt Cheri Dexter

Oct 17-19, 2003 the Explorers attended the 9th Annual Duluth Conference. The Explorers attended academic classes and competed against other Posts from Minnesota. The Explorer Post took two teams of Explorers (four Explorers per team) to Duluth. Each team then draws three events to compete in. The Explorer teams report at a preset time to a table where they are dispatched to a call. Once on scene, they have 20 minutes to complete the call. Washington County placed in every event we drew this year. The following was our placing:

- 1st place - Traffic Stops
- 1st place - First Aid
- 1st place - Crime Scene Investigation
- Honorable Mention - Oral Board Panel/ Death notification
- 1st place - Domestics
- 3rd Place - Hostage



Sheriff's Office Personnel Honored at MSA Award Banquet

By Commander Scott Malinosky

Three Sheriff's Office personnel were honored at the Minnesota Sheriff's Association Winter Banquet held in Bloomington, Minnesota on December 1st. The banquet honored award recipients from throughout the state who were nominated through the various 87 Sheriff's Offices.

Reserve Deputy Gary Glaser received the Sheriffs' Volunteer of the Year Award for his work with and dedication to the Washington County Reserve Deputies Program. Gary has been instrumental in establishing the program and organizing the necessary training and call-outs. Gary has donated more than 3,798 hours since 1998.

Deputy Dan Harjes received a Life Saving Award at the banquet, having been nominated for his role in rescuing an intoxicated man (P.B.T. reading of .35) whose boat was sinking in Big Marine Lake on August 15th. The man had fallen into an open fire the night before severely burning his arms at the time, which made Deputy Harjes's rescue attempt even more challenging, as the man's skin was peeling from his wounds during the rescue.

Deputy Keith Anderson received the Deputy Sheriff of the Year Award for his work while assigned to the Minnesota Gang Strike Force. Deputy Anderson was recognized for his role in solving numerous cases, including a homicide in Minneapolis. Deputy Anderson is also an expert in the area of Asian gangs and has developed a course of instruction regarding Asian gangs.

Three other Sheriff's Office employees, who were nominated, received honorable mentions for their efforts. Dean Marlette, Wendy Munn and Michelle Ritzer received certificates of recognition for having been nominated in the areas of Office Support Person of the Year and Sheriffs' Supervisor of the Year.

Rick Hodsdon, of the Washington County Attorney's Office, was presented with the Minnesota Sheriffs' Association President's Award in recognition of his work for and dedication to the Sheriffs' of Minnesota. Attorney Hodsdon served as the chief counsel to and interim executive director for the Minnesota Sheriffs' Association.

Congratulations to all of the nominees and recipients!



Gary Glaser, Dan Harjes, Sheriff Frank and Keith Anderson

Patrol Division News

By Commander Tim Tuthill

The Patrol Division has been on the move over the last few months. Deputy Scott Warzyniak has accepted a position with the Glencoe Police Department. Glencoe is Scott's home town and he is excited to be going back to his home town to work. Deputy Jason Childers has accepted a teaching position with the Alexandria A.V.T.I. Jason will be a physical education and tactics instructor for people attending law enforcement training at the school. Jason has been an outstanding instructor for our office over the last few years. We wish Scott and Jason the best of luck in their new careers.

Deputy James Martin of the Water Parks & Trails Unit retired on July 31, 2003 and has returned as a 67-day temporary employee working as a Court Security Deputy.

We have also had some additions to the Patrol Division. Deputy Mike Lindholm has transferred from the Investigation Division and is working general patrol. Mike was recently assigned a day relief position in the Mahtomedi Unit.

During August, Keith Land and Bjorn Erickson were hired as Deputy Sheriffs. Keith had worked in our jail prior to joining the Patrol Division and Bjorn had worked with the Clearbrook Police Department and the Clearwater Sheriffs Office in northern MN. Keith and Bjorn have graduated to solo patrol from the field-training program and are assigned to 2nd and 3rd shifts.

On November 9, 2003, Doug Anschutz was promoted to the rank of Patrol Sergeant. He is currently supervising the midnight shift.

During December, Joel Legut was hired as a Deputy and is currently participating in our F.T.O. program. Joel was first an Explorer and then a Reserve Deputy with our office before being hired full-time.

Calls for service have remained steady through the fall and into the winter months. Topping the roster has been domestic/dispute, identity theft/theft and vandalism calls. The snowmobile complaints increased dramatically and Sgt. Anschutz said that the 3rd shift had been on the watch for a holiday light thief

Computer process/tracking continues to evolve as we work toward streamlining the process and making sure the correct data is entered as we prepare for a crime mapping program. Mapping will assist in crime analysis and give us a better opportunity to stop the crime before it happens. We are also looking forward to the mobile data terminal upgrades that will increase our abilities from the squad cars. The test model is slated to be installed soon.



Sheriff Frank and Doug Anschutz

Another project we are working with other divisions on is an S.U.V. The S.U.V. will be outfitted with equipment that will help us handle several different types of calls from the street. The unit will be outfitted with equipment such as crime scene processing and documentation supplies, tactical entry gear and ballistic bunkers, less lethal and civil unrest equipment and other pertinent items. Having the supplies and equipment readily available for use on the street will help to handle most situations before they may escalate to situations requiring more specialized tactics and equipment. This will help us to provide for a safer response for the community and the deputy sheriffs.

JAIL SERGEANT ASSESSMENT CENTER

By Commander Chuck Yetter



Sheriff Frank congratulating Troy

In January, a number of candidates who hope to wear the stripes of a jail sergeant were invited to participate in an assessment center, which would help determine who would be selected to receive those stripes. Three assessors from outside of Washington County, who have a great deal of experience in jails and in the assessment process, participated in the three day event.

Existing task analysis/job descriptions are used to develop realistic and meaningful exercises that measure each candidate's ability to perform the job of jail sergeant. Separate exercises are developed to reflect both the job description and the actual tasks that are necessary for superior job performance.

These exercises include an "In-Basket" in which candidates have a set time period in which to prioritize and act on a variety of memos addressed to the "jail sergeant." Other activities include role-playing exercises that put the candidate into a situation similar to those that are frequently encountered by a jail sergeant, and finally, an interview with the panel of assessors.

The results of assessment center testing are superior to both written and oral tests to fill positions because candidates complete a variety of exercises that reflect actual responsibilities of the position. Using assessors who are trained and



Sheriff Frank congratulating Cheryl

experienced in the position being tested for allows each candidate's performance to be judged objectively, which is essential to the process. After the completion of the exercises, assessors provide feedback and a critique to each candidate expressing observed strengths and weaknesses.

The assessment process can be a stressful and grueling process for the candidates; however it is an excellent opportunity for candidates to demonstrate their abilities.

When the assessment process was completed, Troy Jorgenson and Cheryl Arcand were promoted to the rank of Correctional Sergeant. Congratulations!

PROMOTIONS WITHIN THE LAW ENFORCEMENT CENTER

The Washington County Sheriff's Office Employees listed below were promoted into supervisory positions.



Bobby Jones was promoted to 911 Center Coordinator from 911 Dispatcher on September 23, 2003. Bobby started in the Communication Center as a 911 Dispatcher on April 17, 2000.



Karen Schmid was promoted to 911 Center Coordinator from 911 Dispatcher on October 12, 2003. Karen started in the Communication Center as a 911 Call Taker on April 18, 2000.



Frank Capra was promoted to Correctional Sergeant from Acting Correctional Sergeant on September 14, 2003. Frank started in the Jail as a Correctional Officer on June 28, 1993.

Crime Prevention

By Sgt Larry Osterman

Suggestions on how to make it harder for a thief to use your financial accounts

- ★ Put your work phone number on your checks instead of your home number. If you have a P.O. Box, use it instead of your street addresses. Never have your social security number printed on them.
- ★ When writing checks, NEVER write your entire account number (such as credit cards) on the check. Instead use only the last four numbers. The company you are paying knows the rest of the number. All the people that handle your check don't need to know it.
- ★ Don't mail items from home by use of a street-side mailbox. Drop the items in a U.S. mail drop box or even better; take them to a Post Office. Mail theft happens every day.
- ★ Purchase new checks through your bank and have them mailed to your bank. The bank staff will notify you when they arrive. A box of new checks waiting in a mailbox at your home while you are at work is a mail thieves dream come true.
- ★ Have only your initials instead of full name printed on your checks. If someone takes your checks they will not know how you sign your checks, but the bank will.
- ★ Keeping the information on your checks to a minimum, will make it more likely that the cashier will ask for your driver's license/identification. This is a good thing, unless you forgot to bring your I.D. with you.
- ★ Along with signing the back of your credit/cash cards (some require a signature), write REQUIRE IDENTIFICATION.
- ★ Have your photograph added to your credit card. Several credit card companies will supply you with the forms, which you complete and return to the company.
- ★ Photo copy the front and back of everything in your wallet and keep track of the number series on the checks you are using. Keep the information in a safe place, not your wallet, in case you need to cancel accounts quickly. The telephone number to do so is on the back of the card you just lost or was stolen.

Critical Information to Help Limit the Damage to Your Accounts and Credit

- ★ Keep the photocopies of the front and back in a safe place. You will need the toll free number on the back and the account number on the front.
- ★ Report the theft/loss to law enforcement where the incident occurred, immediately. Ask for the case number.
- ★ Call the three national credit-reporting organizations immediately to have a fraud alert placed on your name, accounts and social security number. The alert means any company that checks your credit will know that your information has been stolen. The company will need to contact you directly before any new credit can be authorized.
- ★ The names and numbers are:

Equifax: 1-800-525-6285

Experian: 1-888-397-3742

Trans Union: 1-800-680-7289

Social Security Administration (Fraud line): 1-800-269-0271

www.guardmycredit.com

W.C.S.O. Crime Prevention Unit 651/430-7889

JAIL EMERGENCY RESPONSE TEAM TRAINING

By Assistant Jail Administrator John Haugen

This past September the Washington County Jail Emergency Response Team once again traveled to Camp Ripley just north of Little Falls to participate in Minnesota Department of Corrections Special Operations Response Team Training. This year was my second trip to Camp Ripley and I tried my hardest to keep up with the team (most team members are quite a bit younger than me, by the way).

Teams are scheduled to participate in a number of different activities over the three days, all of which are designed to develop skills, practice these skills in realistic scenarios and to enhance teamwork. This year the events included a hostage scenario, a shotgun course with pop-up targets, AR-15 rifle target practice, rappelling, shotgun range shooting and a building sweep (filled with gas) with less than lethal shotgun rounds and more gas. As usual, the Washington County Team did very well in all of the exercises and team members always displayed professional conduct.



Team Members prepare for a training exercise

Many instructors noted the enthusiasm and all-out effort exhibited by Washington County team members. Because we are the only non-Department of Corrections team allowed to participate in this training, team members know that they must represent Washington County well, and they have always done that and more.



Team Members: Front Row: Sgt Laura Waldon, Sgt Dave Deal, Sgt Garret Kleinendorst, Mike Eichholz, Dave Stumpner, Andy Loehr, Chris Thomazin, Sgt Troy Jorgenson, Brian Land, Jeff Boyden, Back Row: Gary Randall, Rebekah Lease, Dennis Rondeau, Sgt. Roger Heinen and Phil Lick.

The team and I want to thank the Minnesota Department of Corrections for the opportunity to participate in the training exercises as well as Sheriff Frank, Chief Deputy Pott and Commander Yetter for allowing us to go for three days. Also a big thank you to the staff that worked very hard back at the jail covering for the staff that went to Camp Ripley.

X26 Taser Deployment

By Sgt. Roger Heinen

In early 2003, Sheriff Frank and the Commanders decided to purchase tasers for use in patrol, the jail and Court Security. Tasers are considered less lethal weapons to control violent and combative individuals. Tasers and electronic incapacitation devices have been used by law enforcement agencies for decades, but with very mixed results. Many tasers developed since 1974 affect the individual's sensory nerves, causing pain. However, it was found that focused, combative, intoxicated and/or emotionally disturbed persons were able to fight through the pain and remain combative. With these mixed results, many law enforcement agencies have not used tasers due to a lack of confidence in their stopping power in critical situations. Until recently, law enforcement has relied mainly on chemical, batons and less lethal options such as bean bags, rubber balls etc. Each of these weapons can be effective in the right situation, but they also have drawbacks.

The development and deployment of the M26 (1999) and X26 (2003) taser has made law enforcement take a new look at this less lethal weapon. The M26 and X26 are 3rd and 4th generation tasers made by Taser International. These tasers not only affect the sensory nerves, but also the motor nerves that control muscle movement. This means that even if the person is highly focused, that person will be incapacitated for a few seconds which will allow the officers to safely restrain this person and remove any weapons he/she might have. The use of the taser has also saved many lives. Taser instructors emphasize that the taser is effective, but nothing is ever 100%. The taser is viewed as another tool on the tool belt for use in the right situation.

The taser works by shooting two barbed probes attached to thin insulated wires, out of a cartridge when the trigger is pulled. The probes, traveling at 160 feet per second, attach to the persons skin or outer clothing. These probes can be separated by inches or feet on the person's body. A person can be shot anywhere on the body except the head. Once shot, the taser pulsates 50,000 volts into the person for at least 5 seconds. The muscles contract between these probes causing incapacitation. Over 40,000 volunteers have been shot with the taser causing 99% incapacitation. Anyone who has been shot with the taser will tell you how effective the weapon is.

The taser is also very safe. It has very low amperage which is the main concern when we talk about electricity. Studies have shown that the taser is safe even when used against persons with heart problems, pace makers, or on narcotics like PCP or cocaine. You can even be standing in a pool of water and the taser is safe and effective. It might appear that having a 1/2 inch probe stuck in you would be painful, but pain comes from the electricity, not the probes. When the probes are removed most people only feel a slight tug. The only marks left on the person being shot are small signature marks that resemble bee stings. Persons shot with the taser also recover within seconds with no long term effects.

At this time all Deputies, Jail Sergeants, Jail ERT and Court Security will be certified in use of the X26 taser. The jail will deploy two tasers and patrol will deploy 7 tasers. Deployment was in January 2004. It should also be noted that the Sheriff and Commanders originally purchased the M26 Taser. Once it was found out that an upgraded taser was being made (X26), the Sheriff returned all the M26 tasers and purchased X26 tasers. This decision will allow officers a weapon that is 60% smaller, 60% lighter, 5% more powerful and uses 1/5 the energy of the M26. Anyone who has questions about the taser can call or write Sgt Heinen (713) or Deputy Lannon (185).

People on the Move

By Jill Strong

The Washington County Sheriff's Office in summer 2003 through winter 2004 have added some new faces in several divisions, these new employees are:

ADMINISTRATION:

<u>ADMINISTRATION:</u>	<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE</u>
Inna Kim	Fin'l. Systems Tech II	09-02-2003

COMMUNICATION CENTER:

Kim Sykora	911 Call Taker	08-04-2003
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Brian Neuman	911 Call Taker	09-02-2003
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Michael Harris	911 Call Taker	02-02-2004
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Melissa Ferguson	911 Call Taker	02-23-2004
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JAIL DIVISION:

Charles Aldean	CO II	08-11-2003
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David Sherman	CO II	08-18-2003
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Stephanie McGuire	CO II	08-19-2003
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Kathryn Oslund	Office Tech II	06-30-2003
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Darcy Almquist	Office Tech II	12-15-2003
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Cassie VanderHeyden	CO II	01-26-2004
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James Wolford	CO II	02-09-2004
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Kari Gibis	CO II	02-10-2004
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Terry McFarland	CO II	03-08-2004
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Nick Sullivan	CO II	03-09-2004
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Mike Hemquist	CO II	03-10-2004
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PATROL DIVISION:

Bjorn Erickson	Deputy Sheriff	08-18-2003
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Joel Legut	Deputy Sheriff	12-08-2003
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Kyle Olson	Deputy Sheriff	03-01-2004
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Jason Stafne	Deputy Sheriff	03-30-2004
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PROMOTIONS:

Frank Capra	Correctional Sergeant	09-14-2003
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Roberta Jones	911 Center Coordinator	09-28-2003
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Karen Schmid	911 Center Coordinator	10-12-2003
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Doug Anschutz	Deputy Sheriff Sergeant	11-09-2003
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Troy Jorgenson	Correctional Sergeant	01-28-2004
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Cheryl Arcand	Correctional Sergeant	02-01-2004
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TRANSFERS:

Brent Olson	to Patrol/Admin. Sgt. from Investigations	06-01-2003
Keith Land	to Patrol from CO II	08-03-2003
Miguel Tellez	to Patrol from Investigations	08-03-2003
Sara Johnston	to Invest/School Res. Off. from Patrol	08-31-2003
Mike Lindholm	to Patrol from Investigations	10-26-2003
Warren Ackerson	to Invest/Youth from Court Security	11-23-2003
Richard Peterson	to Court Security from Invest/Youth	11-23-2003
Donna Black	to Canteen/Jail from Records	11-23-2003
Kim Shelafoe	to Records from Canteen/Jail	11-23-2003
Amy Larsen	to Civil from Patrol	11-23-2003
Deb Burkhardt	to Patrol from Civil	11-23-2003
Ryan Meverden	to Comm. Center from Patrol	11-23-2003
Miguel Tellez	to Investigations from Patrol	11-23-2003
David Deal	to Special Services from Jail Admin	11-23-2003
Marv Stutz	to Patrol from Narcotics	01-04-2004
Keith Anderson	to Narcotics from Investigations	01-04-2004
Chris Howard	to Patrol from Comm. Center	03-29-2004

COMMANDER TRANSFERS: (all transfers effective 10/20/03)

Commander Johnson to Conducts and Standards from Special Services

Commander Morency to Special Services from Comm. Center

Commander Malinosky to Investigations from Conducts and Standards

RETIREMENTS:



Dennis Moriarty-Commander - Cond/Std. 08-15-2003

Dennis Moriarty began as a Deputy Sheriff/Patrol Officer on May 11, 1982. He went to the Investigations/Narcotics Unit and on 12-31-95 transferred to Patrol. On 11-9-97 he was promoted to Sergeant, and on 2-6-00 Acting Captain. On 7-23-00 Appointed to Commander. 10-20-02 transferred from Special Services to Conducts and Standards and retired on 8-15-03.



Leslie Ahlgren - Jail Sgt. - 08-25-2003

Leslie Ahlgren began as a Comm. Operator – Matron on 5-26-87. She was promoted to Correctional Sergeant on 10-30-92. She transferred to Juvenile Detention/Transports on 01-01-01 and retired on 8-25-03.

Retirements Continued:



Don McGlothlin - Commander - Investigations 12-05-2003
Don McGlothlin began as a Deputy Sheriff – Patrolman with Mahtomedi-Birchwood Police Department, became a Washington County Deputy Sheriff on 9-1-73. On 7-5-81 promoted to Deputy Sheriff Sergeant. He was promoted to Captain on 1-8-89. On 11-1-95 transferred from Jail Administrator (Captain) to Special Services (Captain), on 7-23-00 from Captain appointed to Commander. Transferred from Patrol to Investigations on 10-20-02 and retired on 12-5-03.



Steve Casey - Deputy Sheriff - 01-02-2004
Steve Casey began as a Deputy Sheriff/Patrol Officer on 4-11-88, transferred from Patrol to Investigations on 1-11-98 and transferred to Patrol from Investigations on 1-5-03, retired on 1-2-04.

Stephen Gregor - Deputy Sheriff - 12-31-2003
Stephen Gregor began as a Deputy Sheriff/Patrol Officer on 6-11-84 and retired on 12-31-03.



Candy Ellickson - 911 Dispatcher - 01-31-2004
Candy Ellickson began as Comm. Operator – Matron on 9-12-83 and retired on 1-31-04.

Retirements Continued:



Bea Haugen started at Washington County on August 30, 1993 and worked in the Department of Transportation and Physical Development in the Facilities – Utility/Building Cleaning. A majority of her time at Washington County was spent working in the Law Enforcement Center. Bea was always smiling and always had a quip for every comment. Bea retired on November 21, 2003.

Bea Haugen celebrating her retirement with husband Bob.

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